

PRESS RELEASE

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WeAreTheCity Rising Star Awards 2022

WeAreTheCity shines the spotlight on 200 remarkable women as they announce the Rising Star Awards shortlist

WeAreTheCity are proud to announce the shortlist for their 2022 Rising Star Awards.

The Rising Star Awards, now in their eighth year, are the first to focus on the UK's female talent pipeline below management level. Through these awards, we will celebrate 100 individual female contributors that represent the leaders and role models of tomorrow. We hope that by raising the profile of our shortlist and winners, we will also encourage organisations to consider how they strengthen the development of their female pipeline in the future.

Since 2015, WeAreTheCity's Rising Star Awards have highlighted the achievements of over 750 future leaders and role models across a variety of different industries and professions.

This year's 200 strong shortlist showcases remarkable women within the UK, from across 20 categories representing different industries/professions. Examples of the amazing women shortlisted this year are Preet Chandi, who recently became the first woman of colour to complete a solo expedition in Antarctica; Ebinehita Iyere, founder of Milk Honey Bees, working with young people who encounter the youth justice system and those who are impacted by violence in the community; Nuthana Prathivadi Bhayankaram, who was elected Vice President of the Medical Women's Federation, the first junior doctors to hold this office in the 105-year history of the organisation; and Lauralee Whyte, founder of SPECTRUM – Speakers & Entertainers, a talent agency for women, BIPOC, LGBTQ+, Differently Abled, Neurodivergent and Socially Disadvantaged.

We are once again celebrating women around the world with our Global Award for Achievement. This year's shortlisted nominees include Ashley Scott, who outside her role at PepsiCo, is the founder and CEO of Data Girl Ash, a training and coaching company that empowers individuals from historically underrepresented backgrounds; Anna Raduloski, who founded WomenTech Network, a woman-led and woman-focused organisation to empower women globally through mentorship, career development and networking; and Aparna Saroagi, who is spearheading inclusive workplace practices at NatWest in India.

We are also celebrating Men for Gender Balance, which celebrates senior men who are championing women and gender balance either inside or outside their organisation. The shortlisted nominees for this year include Lee Chambers, a psychologist, coach and founder of Essentialise Workplace Wellbeing, a wellbeing and inclusion consultancy; Ian Clarke, Founder of Deilight Consulting, who holds the Millennium Volunteers Award for Excellence for a lifetime dedicated to mentoring, coaching and counselling disadvantaged young people and their businesses; and Richard Pickard, Founder of Inclusive Search, an advocate for TLA Black Women in Tech and The 30% Club, and the author of the 'Exceptional Female Role Model's interview series.

The awards also continue to celebrate Rising Star Champions, recognising the efforts of senior leaders who are actively supporting the female pipeline. Included in this year's shortlist are Marie Hemingway, Founder and CTO of Speak Out Revolution, a not-for-profit helping to bring strategic insights to organisations to eradicate workplace inequality; Kanika Selvan, Associate Director of Data and Technology at the University of Sheffield, the youngest member of her leadership team and a committed advocate for diversity; and Sam Cooper-Gray, Global Head of Market Strategy and Engagement at HSBC, where she advocates for male allyship across the firm through their global Balance network.

The Rising Star Awards also include a Company of the Year award, which recognises the achievements of a company who can demonstrate that they are actively supporting and developing their female talent pipeline through initiatives, training, development programmes and/or internal employee relations groups. Shortlisted companies this year are Fidelity International, IHS Markit and r10 Consulting.

The public are encouraged to cast their votes of support for our shortlisted nominees via wearethecity-risingstars.com. Voting opens on 27 April 2022 and closes on 10 May 2022. This year, we are also encouraging votes for our Global Award for Achievement shortlist, but please note there is no public vote for the Champion, Company of the Year or Men for Gender Balance categories.

The 2022 awards are headline sponsored by Royal Bank of Canada. Category sponsors include an array of leading FTSE 100 companies and industry leaders: 3M, Accenture, Barclays, Bloomberg, The British Army, Citi, CMI Women, EPAA, Funding Circle, GSK, Highways Sector Council, HSBC, Lloyd's, London Stock Exchange Group, Marie Claire, National Grid, Northern Trust, Oliver Wyman, Pan Pacific London, Reed Smith, Streets Consulting, Warwick Business School, and Wellbeing of Women.

Dave Thomas, CEO Europe, Capital Markets & Wealth Management, Royal Bank of Canada (RBC) said, "Royal Bank of Canada (RBC) is delighted to be powering the Rising Stars Awards for the third year and extended our partnership through to 2024. These awards are critical to celebrate and showcase incredible talent across multiple industries in the UK, something that is particularly important during these challenging times. Diversity and inclusion is more than just a value at RBC, it's our strength, and it's one of the ways we bring our purpose of helping clients thrive and communities prosper to life."

Vanessa Vallely OBE, Founder of WeAreTheCity, said, "The calibre of entries this year has been truly exceptional. Every one of these women should be extremely proud of their achievements. They are key contributors to their industries and outstanding role models. I wish them the very best of luck in the final round of judging."

These 200 women will now face the final judging period and the public vote. Our 2022 shortlist, judges, sponsors and supporters will be invited to a prestigious award ceremony on 14th July 2021.

The public are encouraged to cast their votes of support for our shortlisted nominees from 27 April via wearethecity-risingstars.com

-ENDS-

Editor's notes:

To view the full shortlist, [click here](#).

WeAreTheCity.com is a female development organisation that helps companies to attract, return and develop their female talent pool. WeAreTheCity provides resources for women looking to develop themselves personally and professionally. Through the website we provide gender-related news, a networks directory, calendar of events and conferences, returnships, business schools, inspirational women profiles, HeForShe interviews, giving back and jobs.

WeAreTheCity's aim is:

- To encourage women to progress in their careers through proactive activities such as networking, events, further education and training
- To help corporate organisations to attract, retain and develop their female employees

- To raise awareness of the various organisations including not-for-profit organisations who support the progression of women
- To connect and encourage women to give back and share their time/skills with charities, social enterprises, school, not-for-profit organisations and to become role models for the next generation of working women.

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For information about working with us, please visit workwithus.wearethecity.com

APPENDIX

Rising Star Award's 2022 Shortlist

All Other Industries

- Chanise Evans - BBC
- Kirsty Wigley-Smith – Logicmonitor
- Laura Mahoney – Browne Jacobson LLP
- Louise Farrow – British Army
- Naomi Whitbourn – Nesta Challenges
- Olivia Konotey-Ahulu - Bloomberg
- Rosie Franca – NatWest
- Rudo Manyemba – London Stock Exchange Group
- Sangita Birdi – Post Office
- Trudianne Bedward – BBC

Banking & Capital Markets

- Amy Paterson – Barclays
- Aneesah Sarwar – Barclays
- Ashwitha Bingumalla – Instinet
- Fiona Chan - HSBC
- Hema Sood – Morgan Stanley
- Jasmina Negrini – Barclays
- Milly Batchelor - NatWest
- Ruggiyya Gahramanli – London Stock Exchange Group
- Tara O'Neill – Bank of England
- Xanthe Blain - NatWest

Charity & Not-For-Profits

- Chloe Jones – Autism Together
- Hannah John – Black Cultural Archives
- Indie Gordon - Foundervine
- Jenna Rainey – The Duke of Edinburgh’s Award
- Julia Robertson-Avenell – Hays Life Sciences
- Molly Dawson – UK Youth
- Queen Ekuerehare – Flashy Wings Ministry
- Rebecca Dacres – Get Further
- Rebecca Patel – Tech She Can
- Sarah Osborne – Kent Community Foundation
- Sheekeba Nasimi – Afghanistan and Central Asian Association

Defence

- Chloe Mae Austin – Babcock Land Defence
- Chloe Stephens – Ministry of Defence
- Gemma Perkins – British Army
- Hannah Taylor – British Army (seconded to United Kingdom Health Security Agency)
- Kate Redfern – British Army
- Kinjal Dave – BAE Systems Digital Intelligence
- Sally Faulkner – British Army
- Tara Guyler – British Army
- Preet Chandi – British Army
- Yvette Kemp – British Army

Digital

- Adetola Shasanya - PepsiCo
- Cheyenne Clark – Zone
- Georgia Mantzana – London Borough of Havering
- Julie Jones - Sopro
- Karamjot Jaswal – IBM
- Maeve Vinet - Santander
- Olive Enokido-Lineham – Sky News
- Rene Germain – American Express
- Sarah Slack – Homes England
- Tamanna Akther – Capgemini Invent

Diversity

- Annika Allen – Barclays
- Aurelie Herrero – Bloomberg
- Ayshah Tull – ITN
- Azuraye Williams – Breadsall Primary School
- Jignasha Kanani – Lloyds Banking Group
- Megan Smith - KPMG

- Nisha Long - Citywire
- Priyaneet Kainth – GlaxoSmithKline
- Shruti Saujani – England and Wales Cricket Board
- Sonal Dhulashia - Mazars

EA & PA

- Chantalle Sullivan – Industrial Construction (Sussex) Ltd
- Clare Hall – Arup
- Claire Haye - Amazon
- Freya Robertson - Progeny
- Hettle Vasani – Coty Inc.
- Jackie Weldon – PwC
- Kallie Halai - Arup
- Kelly Fox-Petersen – Tate & Lyle
- Philippa Allen – Epic Games Animation UK
- Veronique Jeannot - Capco

Education & Academia

- Adele Bates – Adele Bates
- Charlotte Parnham – Birmingham City University
- Ebinehita Iyere – Milk Honey Bees
- Harriet Moore – Plymouth College of Art Students’ Union
- Hei Wan Mak – University College London
- Nicole Ponsford – Global Equality Collective
- Rebecca Windemer – University of the West of England
- Rupinder Sandhu – Sandwell College
- Sarah Chapman – 3M
- Shweta Singh – Warwick Business School

Energy & Utilities

- Holly Brown – British Gas
- Imogen Fletcher - Centrica
- Judith Pomfret – Cavendish Nuclear
- Kiera Rose – Thames Water
- Lauren Neal – BP
- Lucia Urria Viana – Scottish Power
- Molly Edwards – National Grid
- Rimi Bassi – National Grid
- Sarah Woolham Jaffier – National Grid
- Sherena Masharani - Centrica

Entrepreneurs & Start-Ups

- Abbie Hills – The Dazey Hills Company
- Alexa Grellet – HR Datahub
- Cat Wildman – Global Equality Collective
- Greta McDonald – Sweet Lounge
- Indie Gordon – Foundervine
- Kelly Butler – Podcast Labs
- Lauralee Whyte – Spectrum Speakers & Entertainers
- Michelle Leivars – The Soap Sponge Company
- Nicole Dellipiani – Bump to Bambino
- Tabitha Boyton – Res Publica

Healthcare

- Abigail Swerdlow – Tavistock and Portman NHS Foundation Trust and East London NHS Foundation Trust
- Bhairavi Sapre – Ministry of Defence / British Army
- Chanelle Smith – NHS
- Jessica O’Farrell – Wirral University Teaching Hospital NHS Foundation Trust
- Jessica O’Logbon – King’s College London
- Nadia Ibrahim – Melanin Medics
- Nuthana Prathivadi Bhayankaram – Medical Women’s Federation
- Sarah Almond-Bushell – The Children’s Nutritionist
- Tara Bharadia – NHS Dentistry – The Tooth Place
- Victoria Kinkaid – British Army

Hospitality

- Georgina Warren – IHG Hotels and Resorts
- Joanna Wales – Ascot Racecourse
- Lucy Nowak – Ferdi Restaurant
- Rhianna Dineen – Ashton Gate Limited
- Sara French – QEII Centre
- Sarah Zarywacz – ECI Partners LLP
- Zsanett Sedro – QEII Centre

Infrastructure, Transport & Logistics

- Amy Baker – National Highways
- Claire Airth – Mott MacDonald
- Daisy Chapman-Chamberlain – InnovateUK KTN
- Emily Jones – Atkins
- Holly Dimmick – Air Navigation Solutions
- Lily Webb – Transport for London
- Marny Moruzzi – Mott MacDonald / Women in Transport

- Marzia Bolpagni – Mace
- Rupali Sharma-Patel – Transport for London
- Sabina Tayub – Balfour Beatty

Insurance

- Abbie Conneely – WTW
- Aneesa Sharif – PwC
- Angel Zhou – Warwick Business School
- Anya White – r10 Consulting
- Ekaterina Mamonova – Allianz Global Corporate & Specialty
- Nadia Kruger – PwC
- Soumya Parulekar - PwC
- Victoria O'Reilly - EY
- Yan Kong – PwC
- Yuan Chen – PwC

Investment Management

- Bola Adesina – LGIM
- Chloe Selvey - HSBC
- Eilidh Anderson – Kingswood Group
- Katja Oakley-Bell – Quilter Financial Planning
- Lydia Hamill – London Stock Exchange Group
- Meaghan Hayden - PwC
- Ndidi Ezenwa – Juven Advisors LLP
- Philippa Allen – Aon
- Roselyn Baah – Seilern Investment Management
- Sarah Woodard – H.I.G. Capital

Law

- Egbe Manton – Manton Legal Consultancy
- Emily Friend – Centrica
- Iona Gallagher – Covent Garden Family Law
- Kelly Knight – Reed Smith
- Lynette Wieland – Browne Jacobson
- Molly Scanlon – The Wine Society
- Nazmin Akthar – Womble Bond Dickinson
- Shirin Shah - Exscientia
- Thea Crawshaw – Latham & Watkins
- Yinsey Wang – BlackRock

Professional Services

- Adina Pintilie – Ridgeway Information

- Candida Paiva - PwC
- Catherine Doherty – TRG Screen
- Catherine Kenny - EY
- Charlotte Bull – Royal Household and British Army
- Claire Cochrane - Aon
- Claire Magudia – Aon
- Connie Parkin - Capgemini
- Emily de Courtenay Wellum - Capgemini
- Gemma Timmons – Oliver Wyman

Science & Engineering

- Bamidele Farinre – UKHSA
- Caitlin McCall – The Manufacturing Technology Centre (MTC)
- Diviya Devani – Q-CTRL
- Eftychia Koursari - Amey
- Habiba Lais - Tribosonics
- Lisa-Jayne Cook – GEA Heating and Refrigeration Technologies
- Lizzie Barr – BAE Systems
- Lynette Kebirungi – Rolls-Royce
- Shannon Marin - Arup
- Qianyu Chen – University of Birmingham

Technology

- Akua Opong – London Stock Exchange Group
- Avey Couloute – Girls Into Coding
- Chloe Thompson – Aflac Northern Ireland
- Elisabeth Fritsch - Amazon
- Harshitha Shivakumar – IBM
- Louise Byrne - IBM
- Maddie Loveday – Finastra
- Ria Johal - Amazon
- Shobitha Shivakumar - IBM
- Siobhan Duncan – Robotical

Rising Star Champions

- Ashlee Williams – S&P Global
- Jackie Hyde – Stanmore Insurance Brokers
- Kanika Selvan – University of Sheffield
- Karen Holden – A City Law Firm
- Katie Watkin - HSBC
- Kirsty Moore – HSBC
- Lisa Waterhouse – National Grid
- Marie Hemingway – Speak Out Revolution

- Sally Moore – S&P Global
- Sam Cooper-Gray - HSBC

Company of the Year

- Fidelity International
- IHS Markit
- r10 Consulting

Global Award for Achievement

- Anna Radulovski – WomenTech Network
- Aparna Saroagi – NatWest
- Ashley Scott – PepsiCo
- Cecilia Lasecki – BMC Software
- Chloe Brooke – RBC Capital Markets
- Eleonore Hinlopen - Mastercard
- Jennifer Kent – Latham & Watkins
- Neha Malhotra – J.P. Morgan Chase
- Patrizia Capogreco – 3M
- Victoria Riess – Riess Consulting

Men for Gender Balance

- Aidan Moran – ecx.io Ltd
- Daniel Lopez Rovira – OLIO
- Ian Clarke – Deilight Consulting
- Lee Chambers – Essentialise Workplace Wellbeing
- Morgan Jones – Oliver Wyman
- Richard Pickard – Inclusive Search
- Stephen Gill – Salamander Limited
- Stuart White – HSBC
- Tim Hole – Sky (UK)
- William Torrie - Barclays