



Press Release



WeAreTheCity Celebrates 11 Years of Excellence with the 2025 Rising Star Awards

Embargoed until 08:00, 13 January 2025

For over a decade, the Rising Star Awards have celebrated exceptional female talent below management level, recognising future leaders and role models across the UK and beyond. Since their inception in 2015, these prestigious awards have highlighted the achievements of more than 1,050 remarkable women. In 2025, the tradition continues as WeAreTheCity honours another 100 outstanding winners across 20 diverse industries.

WeAreTheCity has been at the forefront of fostering a community of leaders and role models by celebrating the achievements of women across the UK and India. Powered by the **Royal Bank of Canada** and supported by esteemed sponsors such as **Accenture, Barclays, Bloomberg, Browne Jacobson, CMI Women, Dentsu, Knight Frank, Northern Trust, Northrop, Macquarie, Maggie's, PwC, Reed Smith, Warner Bros. Discovery, and Warwick Business School**, the 2025 Rising Star Awards aim to inspire and empower.

Nominate Now

Nominations for the Rising Star Awards are now open to the public, encouraging submissions for outstanding women, champions of gender equality, men advocating for balance, and companies committed to fostering female talent. Self-nominations are welcome, ensuring inclusivity and accessibility for all.

To nominate, visit the awards platform on the Rising Stars' [website](#). Nominations close on **03 March 2025**.

Awards Categories

The Rising Star Awards feature a diverse range of categories, including:

- Advertising and Media
- Banking and Capital Markets
- Charity and Not-for-Profit

- Defence
- Digital
- Diversity and Inclusion
- Education and Academia
- Energy and Utilities
- Entrepreneurs and Start-Ups
- ESG Global
- Healthcare and Wellbeing
- HR and Recruitment
- Insurance
- Law (The Lynne Freeman Award)
- Professional Services and Consulting
- Property
- Public Sector
- Technology
- Telecoms
- All Other Industries

In addition to industry-specific accolades, WeAreTheCity is calling for nominations in several special categories, including:

1. Champions Award: Recognising outstanding support for the female pipeline

The Champions Award acknowledges the accomplishments of five senior individuals, irrespective of gender, actively supporting the female pipeline beyond their primary roles. Nominees may include HeForShe supporters, network leaders, Directors, MDs, and C-Suite individuals who champion women both inside and outside their organisations.

2. Men for Gender Balance: Celebrating men driving gender equality

This category applauds men championing women and gender balance, whether within or outside their organisations. Nominees must hold at least Director level (or equivalent) positions and demonstrate active support for the female pipeline through their work roles or external activities.

3. Company of the Year: Recognising an organisations commitment to female talent

The Company of the Year award celebrates companies demonstrating active support for their female talent pipeline through initiatives, training, development programs, and internal employee relations and diversity network groups.

4. Global Award for Achievement: Honouring international female talent

Expanding the search for global talent, this category recognises a female individual working outside the UK, below director level, within any industry.

Awards Timeline

- Nominations Open: 13 January 2025

- Nominations Close: 03 March 2025
- Shortlist Announced: 29 April 2025
- Shortlist Celebration: 28 May 2025
- Public Vote Opens: 29 April 2025
- Public Vote Closes: 13 May 2025
- Winners Announced: 04 June 2025
- Awards Ceremony: tbc July 2025

Note: *The Public Vote is a separate award, and the number of public votes does not affect the judges' decisions for other category winners. Company of the Year is excluded from the public vote.*

Join the Celebration

WeAreTheCity is thrilled to celebrate **11 years of excellence** with the 2025 Rising Star Awards and to continue recognising the next generation of leaders.

For more information and to submit your nomination, visit [here](#).

About the Company

[WeAreTheCity.com](#) is a website that provides free career resources for working women across the globe. WeAreTheCity also shines a spotlight on women through a series of awards and listings such as the Rising Star Awards (recognising Junior to mid-level women across 20 industries), the Trailblazer50 (recognising senior gender campaigners, women's charity leads and allies), the Pioneer20 (recognising female refugees who create impact and provide support within the refugee community) the Themis20 (recognising outstanding female professionals in the legal sector). To date, WeAreTheCity has recognised over 2,000 women through their various awards and provided support thereafter through their partnerships with business schools and education providers. WeAreTheCity also hosts free webinars, conferences, and events throughout the year. To date, they have upskilled more than 40,000 since their formation in 2008. They currently have 80,000 female members and a following of 60,000 across social media platforms.

[WeAreTechWomen.com](#) is WeAreTheCity's sister company dedicated to seeing the increase of women in technology. WeAreTechWomen provides free resources and job opportunities to women working in Tech. They also shine a spotlight on women through their TechWomen100 awards (recognising junior to mid-level women, male allies, senior champions, networks, and companies). WeAreTechWomen host several conferences and summits throughout the year to support women into leadership positions and to address the barriers faced by women in the tech industry. To date, they have helped to upskill over 25,000 global women. WeAreTechWomen has a membership of over 40,000 women and a social media following of 30,000.

Both organisations were founded by Dr Vanessa Vallely who was awarded an OBE for her

services to women in 2018.

Media Contacts

This information is for readers who may want to reach out to the company.

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